#### **AGENDA**

## THE FIFTEENTH MEETING OF THE ONE HUNDRED AND TWENTY-FIFTH COUNCIL OF THE CORPORATION OF THE CITY OF ST. THOMAS

#### **COUNCIL CHAMBERS**

CITY HALL

## 6:00 P.M. REGULAR SESSION

**MARCH 29TH, 2005** 

## ROUTINE PROCEEDINGS AND GENERAL ORDERS OF THE DAY

OPENING PRAYER

DISCLOSURES OF INTEREST

**MINUTES** 

**DEPUTATIONS** 

COMMITTEE OF THE WHOLE

REPORTS OF COMMITTEES

PETITIONS AND COMMUNICATIONS

UNFINISHED BUSINESS

**NEW BUSINESS** 

**BY-LAWS** 

**PUBLIC NOTICE** 

NOTICES OF MOTION

**ADJOURNMENT** 

**CLOSING PRAYER** 

## THE LORD'S PRAYER

Alderman C. Barwick

#### **DISCLOSURES OF INTEREST**

## **MINUTES**

Confirmation of the minutes of the meetings held on March 21st, 2005.

## **DEPUTATIONS**

## **COMMITTEE OF THE WHOLE**

Council will resolve itself into Committee of the Whole to deal with the following business.

## PLANNING AND DEVELOPMENT COMMITTEE - Chairman H. Chapman

## **UNFINISHED BUSINESS**

## **NEW BUSINESS**

## **BUSINESS CONCLUDED**

ENVIRONMENTAL SERVICES COMMITTEE - Chairman M. Turvey

## **UNFINISHED BUSINESS**

**NEW BUSINESS** 

**BUSINESS CONCLUDED** 

PERSONNEL AND LABOUR RELATIONS COMMITTEE - Chairman D. Warden

**UNFINISHED BUSINESS** 

**NEW BUSINESS** 

**BUSINESS CONCLUDED** 

FINANCE AND ADMINISTRATION COMMITTEE - Chairman C. Barwick

**UNFINISHED BUSINESS** 

Development Charges Study and Proposed Development Charges

2005 Budget

**NEW BUSINESS** 

**BUSINESS CONCLUDED** 

**COMMUNITY AND SOCIAL SERVICES COMMITTEE** - Chairman B. Aarts

**UNFINISHED BUSINESS** 

**NEW BUSINESS** 

**BUSINESS CONCLUDED** 

<u>PROTECTIVE SERVICES AND TRANSPORTATION COMMITTEE</u> – Chairman T. Shackelton

**UNFINISHED BUSINESS** 

Sauve Avenue - Parking Restriction

**NEW BUSINESS** 

741 Air Cadet Annual Ceremonial Review- St. Thomas Municipal Airport

Report CC-09-05 of the Airport Superintendent. Pages 5 +0 7

#### **BUSINESS CONCLUDED**

#### REPORTS PENDING

AMENDMENT TO BY-LAW 44-2000(REGULATION OF WATER SUPPLY IN THE CITY OF ST. THOMAS) - MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF ST. THOMAS AND ST. THOMAS ENERGY INC. (PROVISION OF WATER METER READING/BILLING AND COLLECTION SERVICES)

- J. Dewancker

ESDA SERVICING MASTER PLAN AND CLASS ENVIRONMENTAL ASSESSMENT - J. Dewancker

ENVIRONMENTALLY SENSITIVE LAND USE - P. Keenan

SAFETY ISSUES AND INTERSECTION CONCERNS - M. Sture

POWER CENTRE TRAFFIC CONTROL - M. Sture

CIVIL MARRIAGES SOLEMNIZATION - W. Graves

<u>DRIVEWAY RECONSTRUCTION - MAPLE STREET</u> - J. Dewancker

REVIEW OF CITY BUS ROUTES - J. Dewancker

PROCLAMATIONS - W. Graves

#### **COUNCIL**

Council will reconvene into regular session.

#### REPORT OF COMMITTEE OF THE WHOLE

<u>Planning and Development Committee</u> - Chairman H. Chapman

Environmental Services Committee - Chairman M. Turvey

Personnel and Labour Relations Committee - Chairman D. Warden

Finance and Administration Committee - Chairman C. Barwick

Community and Social Services Committee - Chairman B. Aarts

Protective Services and Transportation Committee - Chairman T. Shackelton

A resolution stating that the recommendations, directions and actions of Council in Committee of the Whole as recorded in the minutes of this date be confirmed, ratified and adopted will be presented.

#### **REPORTS OF COMMITTEES**

#### PETITIONS AND COMMUNICATONS

#### 741 Annual Ceremonial Review

A letter has been received from Captain George Shaw, Commanding Officer, 741 Elgin Air Cadets, requesting the use of 100 chairs and 10 tables and inviting the Mayor or representative of the City to participate in the annual review. **Page**  $\mathcal{G}$ 

#### Seniors' Month - Proclamation - June 2005

A letter has been received from John Gerretsen, Minister Responsible for Seniors, requesting that Council proclaim the month of June 2005 as "Seniors' Month" in the City of St. Thomas.

#### Daffodil Month - Proclamation - April 2005

A letter has been received from Laura Wall, Canadian Cancer Society, requesting that Council proclaim the month of April 2005 as "Daffodil Month" in the City of St. Thomas.

### Association of Municipal Tax Collectors of Ontario - Resolution Endorsed

A request has been received from the Association of Municipal Tax Collectors of Ontario to endorse its resolution to amend legislation in 2006 regarding CVA taxes. Page

## Town of East Gwillimbury - Resolution Endorsed

A request has been received from Anna Knowles, Deputy Clerk, Town of East Gwillimbury, to endorse its resolution to provide financial assistance in the amount of \$705,000.00 to the Town of East Gwillimbury. Pages // []

## Elgin-St. Thomas Municipal Association - Meeting and Banquet

Members and staff are invited to attend the 15th Annual Meeting & Banquet on Wednesday, April 6th, 2005 at the East Elgin Community Complex, Aylmer with guest entertainer, Roy LeBlanc. Tickets are available in the City Clerk's office.

## **UNFINISHED BUSINESS**

#### **Deputy Mayor Position**

Report TF-01-05 of the Mayor's Task Force. Page /2

#### City Council Appointments

The Notice of Motion will be dealt with at the April 4<sup>th</sup>, 2005 meeting.

#### **NEW BUSINESS**

#### **BY-LAWS**

#### First, Second and Third Reading

- 1. A by-law to confirm the proceedings of the Council meeting held on the 29<sup>th</sup> day of March 2005.
- 2. A by-law to authorize an agreement with H.J. Hayhoe Ltd. (Subdivision File #34T-04506 Brookside & Meadowvale Drive Phase 3 42 lots)
- 3. A by-law to authorize an agreement with Don West Construction Ltd. (Vacant Lot Condominium File#34CDM-04504 16 Havenridge Court 22 detached lots)
- 4. A by-law to establish Tax Ratios for the year 2005.
- 5. A by-law to provide for the adoption of the estimates for municipal purposes for 2005, the adoption of tax rates for municipal purposes for 2005 and further to provide for penalty and interest on payments of taxes in default.
- 6. A by-law to adopt tax rates for education purposes for 2005 and further to provide for penalty and interest on payments of taxes in default.
- 7. A by-law to impose development charges for the Corporation of the City of St. Thomas.

#### PUBLIC NOTICE

#### NOTICES OF MOTION

#### **CLOSED SESSION**

A resolution to close the meeting will be presented to deal with a personal matter about an identifiable individual and a matter of potential litigation.

#### **OPEN SESSION**

#### **ADJOURNMENT**

#### **CLOSING PRAYER**

ST. THOMAS	Corporation of the City of St. Thomas	Report No. CC-09-05 File No.			
Directed to:	Chairman T. Shackelton and Members of Protective Services and Transportation Committee	Date March 15, 2005			
Department:	City Clerk's	Attachment			
Prepared By:	Dale Arndt, Airport Superintendent	Letter of Request			
Subject:	741 Air Cadet Annual Ceremonial Review - St. Thomas Municipal Airport				

## Recommendation:

THAT: City Council authorize the use of a portion of the main hangar and ramp area at the St. Thomas Municipal Airport by the 741 Air Cadets to host their Annual Ceremonial Review on Saturday, May 28,2005 from 0800hrs to 1800hrs, subject to the following conditions:

- 1. All arrangements are to be confirmed with the Airport Superintendent.
- 2. The use of the leased airport lands and facilities must be arranged with tenants involved and will be subject to City Council's approval.
- 3. A certificate of public liability and property damage insurance with covering limits of minimum of \$5,000,000. certifying that the City of St. Thomas has been named as an additional insured for this event only, to be submitted to the City Clerk prior to the start of the event.
- 4. The 741 Air Cadets to be responsible for the provision of temporary toilet facilities, hand rinse, and that clean safe water is supplied for participating cadets and parents and guests during the event.
- 5. An individual with proper first aid training be available for the duration of the event.
- 6. No open fire/flame be permitted within or on subject area.
- 7. Ro engine to be started or run in hangar.
- 8. No discharge of any firearm or air rifle.
- 9. The City of St. Thomas shall not assume any liability for any claims of damages, loss of income, or injury of any nature whatsoever arising out of the use of the St. Thomas Municipal Airport for the purpose stated.
- 10. Submission of a \$200. deposit with the Airport Superintendent at least 48 hours prior to the commencement of the event, which will be refunded if the grounds are left in a clean and tidy condition to the satisfaction of the Airport Superintendent.
- 11. That an exchange of future volunteer service affect the fee for the use of the airport.

Origin: Letter from Captain G. Shaw, Commanding Officer, requesting the use of a portion of the main hangar and ramp area adjacent to it for the Cadets' annual inspection.

## <u>Analysis:</u>

According to the Air Cadets, the objective of the annual review is to highlight the cadets' learning throughout the training year: their discipline, uniforms and deportment, high moral and esprit de corps.

Approximately 200 cadets and guests will be in attendance at this event.

## Financial Consideration:

While daily rate for non-profit group use is currently \$246.00 we would support the Air Cadets' exchange for a future volunteer commitment. The event certainly creates the opportunity for aircraft fuel sales and establishes a liaison with the St. Thomas Air Cadets.

Respectfully,

Dale Arndt,

Airport Superintendent

Reviewed		Env.				
By:	Treasury	Services	Planning	City Clerk	HR	Other

741 Elgin Royal Canadian Air Cadet Squadron
40 Wilson Ave.
St. Thomas ON N5R 3R2

1085-10-1 (CO)

05 March 2005

Distribution List

Honorable Mayor and City Council – St. Thomas St. Thomas Municipal Air Port – Manager

## USE OF AIRPORT FACILITIES FOR THE 741 AIR CADET ANNUAL CEREMONIAL REVIEW

Honorable Mayor Kohler and City Council General Manager – St. Thomas Air Port

Once again as per last year the 741 Air Cadet Units Annual Ceremonial Review is being planned for 2005. Last years parade was a great success. This was very much due to the location and assistance of the City and the Air Port.

The 741 Elgin Royal Canadian Air Cadet Squadron would like to request use of certain Airport facilities for their ACR – Annual Ceremonial Review on Saturday 28 May 2005. This full Ceremonial Parade involves 70 Air Cadets in the range of 12 to 19 years of age. A special Reviewing Officer is brought in to review the squadron on parade. He is Lieutenant Colonel (Retired) Arthur R. Jordan who is a past resident and an Air Cadet in St. Thomas. He has moved on to a distinguished Career in the Canadian Armed Forces. In attendance will be various dignitaries, officer's former staff and cadets, plus parents of all the cadets. This special once a year parade is a chance for the cadets to show what they have learned throughout the training year. To show their discipline, uniforms and deportment, their high moral and esprit de corps. In being an Air Cadet unit the ideal area for this special parade would be at an airfield. If this were possible again this year it would be fantastic and a great endeavor for all the cadets. The youth of our community.

Requirements needed to make this a success:

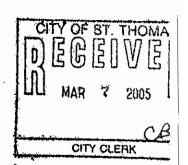
- Large area of tarmac for the parade and guest seating
- Power outlet for sound system and microphone
- Area off the side of the parade square for aircraft static display (approx. 5 planes)
- Use of the Hanger space for 15 tables for cadet displays (also for inclement weather Space would decrease less than outside parade square but the unit can still be reviewed. Will be looking into a large tent to be used for reception and displays (can be put where you require maybe out front of airport on grass.
- Radial engine or similar for display (Hicks and Lawrence)
- Space for a glider for display

Timings for the event will be as follows: Sat. 28 May 05

- All day from approx. 0800hrs to 1800hrs
- 0800 to 1100hrs / setup for parade, chairs, displays etc.
- 1030hrs / practice for parade
- 1130hrs / Lunch for all cadets
- 1230hrs / final setup and practice
- 1300hrs / all cadet and staff change into uniforms
- 1330hrs / all guests to be seated
- 1345hrs/ Squadron fall in for parade
- 1400hrs Arrival of the Reviewing Officer

Timings for the event will be as follows: cont.

- Parade lasts approx. 1 hour in duration
- After the parade all dignitaries and guests are invited to view cadet displays so cadets can show the vast knowledge they have learned throughout the year.
- Reception for all cadets and guests
- Approx. 1600 1630hrs / cleanup for entire parade
- Approx. 1730 1800hrs / complete and leave



We understand there is a fee of \$210.00 for use of airport facilities. If there is any way that this fee can be waived it would be greatly appreciated. 741 Air Cadets even though partly supported by the Department of National Defense is still a not for profit organization. Our unit does various fund raising events to raise money so the cadets and unit can organize and participate in more events.

We are looking forward to working with you in this special endeavor and we would like to thank you for your time, assistance and enthusiasm. This Annual Review will be the best year-end parade that the 741 Air Cadets has planned. We are working hard to even top last year. The youth of today will be the leaders of tomorrow. A common goal that all of use working to attain.

Contact Officers for the 741 Annual Review is Captain George Shaw – home 631-8394 cell 282-6062 and Second Lieutenant Mike Yates – home 637-0272 and page at 430-8581. Please feel free to contact us with any questions. We look forward to working with you.

G. Shaw

Captain

Commanding Officer 741 Elgin RC(AIR)CS

631-8394

282-6064 cell

M. Yates

Second Lieutenant

Training Officer

741 Elgin RC(AIR)CS

637-0272

430-8581 pager

**Distribution List** 

City of St. Thomas

Manager of St. Thomas Air Port

741 Staff

REFERRED TO	
D. Arndt	CB
F. Latternico	as
Mayor + Council	<u>&amp;</u>
W. Day	es
FOR	
DIRECTION	
REPORT OR COMMENT	
INFORMATION	<b>X</b>
FROM 1	

741 Elgin Royal Canadian Air Cadet Squadron 40 Wilson Ave. St. Thomas ON N5R 3R2

1085-10-1 (CO)

05 March 2005

Honorable Mayor and City Council City of St. Thomas St. Thomas ON

Distribution List

## 741 ANNUAL CEREMONIAL REVIEW - INFO AND INVITATION

Dear Mayor Kohler and City Council

The City of St. Thomas has granted permission (pending) for the 741 Elgin Royal Canadian Air Cadets to hold their Annual Ceremonial Review at the St. Thomas Municipal Airport. We would like to thank you for your assistance and support. The Reviewing Officer for the parade is Lieutenant Colonel Arthur R. Jordan (retired) who is a former cadet and past resident of St. Thomas.

-8-

741 Air Cadets of St. Thomas would like to invite Mayor Kohler or a representative from the City of St. Thomas as a guest to view and participate in our parade. The parade is on Sat. 28 May 2005. Arrival of all guests is at 1300hrs and all are to be seated by 1330hrs. The parade will start at 1400hrs and last approximately one hour. After the parade all guests, parents and cadets are invited to a reception and to view cadet static displays. If a representative can attend please contact me at the below number. Thank you for your attention and continuous support.

Also at this time I would like to request your assistance for the following:

- 1. City Clerks office will received an insurance waiver from Air Cadet League covering our unit for this activity. This form will be mailed directly to you.
- 2. Request the use of 100 chairs and 10 tables (4 x 8). The unit has transport to and from the Airport for these. Pickup would be early morning approx. 0900hrs and return would be in the afternoon at approx. 1700hrs. If inclement weather arrangements have been made to have the parade indoors.
- 3. As per last year we will work with the Air Port Manager with any details or requirements Needed, ie. Access to electrical outlet, changing area for cadets, layout for parade etc.

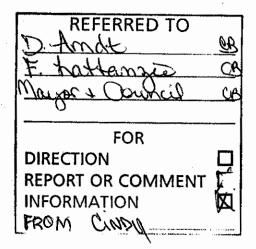
This large endeavor for the 741 Air Cadet Squadron is coming together as planned. Thanks to various assistance from yourself and others. The year end Annual Ceremonial Review for the youth of our unit is the big show for all to perform for their parents and others. To show what they have learned drill, discipline, leadership and other training. All information or other requirements will be supplied and forwarded. We once again thank you and the entire City Council for your continuous support for the youth of our community.

Contact officer for this event is Captain George Shaw - 631-8394 home or cell 282-6062 and 2Lt Mike Yates – 637-0272 or page at 430-8581

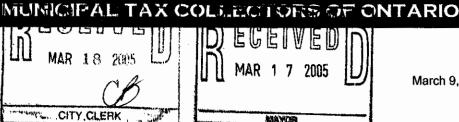
Yours truly,

A show

G. Shaw Captain Commanding Officer 741 Elgin Royal Canadian Air Cadet Squadron 631-8394 282-6062



CITY OF ST. THOMAS



March 9, 2005

At the February 5, 2005 Executive meeting of the Association of Municipal Tax Collectors of Ontario, the following resolution was passed:

#### **Background**

TO MUNICIPAL COUNCIL

In the 2004 Ontario Budget, the Province announced a plan to give municipalities a range of options to modify the parameters of the tax capping program in order to increase progress towards taxation based on CVA; however, the legislation does nothing to keep properties at CVA taxation for future years.

Property tax protection for increasing properties has now been in place for 8 years, with decreasing properties shouldering the burden of that protection in most municipalities. Municipalities strongly believe that once a property reaches CVA taxes, it should no longer be protected from normal economic assessment increases and that decreasing properties should be allowed the benefit of paying property taxes in accordance with their current value assessment, and not be subject to unpredictable and fluctuating clawback rates, calculated annually.

#### RESOLUTION

WHEREAS mandatory property tax increase protection has been in place for the business sector since the original implementation of current value assessment (CVA) in 1998; and

WHEREAS many protected properties continue to pay property taxes at a level far below CVA tax; and

WHEREAS properties that should be receiving property tax decreases continue to pay at an unfair level of over 100% of CVA tax in order to fund tax dollars not levied to properties protected by the capping regime; and

WHEREAS the Province of Ontario has provided optional capping tools which may be utilized to increase progress towards taxation based on CVA; and

WHEREAS property taxation based on CVA has been the goal since the implementation of current value assessment in 1998; and

WHEREAS property taxation based on CVA is considered to be a fair and equitable method of distributing taxes; and

WHEREAS assessment value volatility is naturally controlled through the process of annual reassessments;

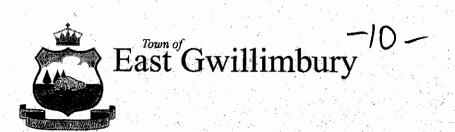
NOW THEREFORE BE IT RESOLVED THAT the Association of Municipal Tax Collectors of Ontario (AMTCO) strongly urges the Province of Ontario to amend the legislation commencing for the 2006 taxation year, to specify that once a property reaches CVA taxation, it remains at CVA taxes, regardless of the result of future reassessments; and

THAT A COPY OF THIS RESOLUTION BE FORWARDED to The Honourable Dalton McGuinty, The Honourable Greg Sorbara, The Honourable John Gerretson, the Municipal Finance Officers Association (MFOA), the Association of Municipal Managers, Clerks & Treasurers of Ontario (AMCTO), the Association of Municipalities of Ontario (AMO), and all the AMTCO member municipalities, requesting endorsement.

Yours truly,

Tony Derro, Secretary.

To Educate and Serve with Integrity



March 16, 2005

City of St. Thomas P.O. Box 520, 545 Talbot Street St. Thomas, Ontario N5P 3V7

Attention: Municipal Clerk

Dear Sir/Madam:

## Town of East Gwillimbury Resolution

#### Request for Provincial Funding Assistance

For your information and records, at its regular meeting of Committee of the Whole Council on February 21, 2005, Town of East Gwillimbury Municipal Council adopted Resolution CWC 2005-46FIN as follows:

"Moved by: "Councillor C. Morton"

WHEREAS the Government of Ontario has announced an additional \$45 million in business and TTC subway assistance to the City of Toronto in 2005, including a one-time payment of \$20 million towards improvements to the TTC and \$25 million in one-time assistance to promote a competitive business climate by offsetting a proposed 1.5 per cent property tax rate increase on its business tax classes;

WHEREAS the Government of Ontario has announced that the total transit and budget assistance flowing to Toronto in 2005 is \$217 million;

AND WHEREAS the Government of Ontario has provided Toronto with unprecedented and substantial assistance to address the City's budget pressures since 2003;

AND WHEREAS the Association of Municipalities of Ontario (AMO) has identified that all Ontario municipalities suffer an infrastructure deficit that affects the health and safety of our residents and the economic competitiveness of our communities;

AND WHEREAS certain local municipal cost increases are directly attributable to meeting provincial program standards and requirements;

AND WHEREAS the Council of the Town of East Gwillimbury is alarmed by escalating budgetary pressures and the affordability of necessary property tax rate increases;

AND WHEREAS the Regional Municipality of York and each of its nine local municipalities, including the Town of East Gwillimbury, have achieved the lowest property tax ratios in Ontario;

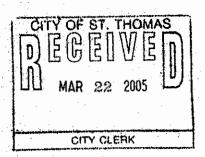
"Our town, Our future"

19000 Leslie Street, Sharon, Ontario LOG 1V0 Tel: 905-478-4282 Fax: 905-478-2808

www.eastgwillimbury.ca

## Corporate Services Department

Town of East Gwillimbury 19000 Leslie Street Sharon, Ontario LOG 1V0 905-478-4282 x 240 aknowles@eastgwillimbury.ca



AND WHEREAS Provincial legislation prohibits the Region of York and its nine local municipalities from increasing property tax ratios, eliminating any opportunity to subsidize the residential property tax burden through the tax burden of the business community, a practice continued in the City of Toronto;

AND WHEREAS the Council of the City of Vaughan has requested the Province of Ontario to provide financial assistance to the City of Vaughan in the amount of \$5.6 million;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Town of East Gwillimbury respectfully requests the Province of Ontario to provide financial assistance to the Town of East Gwillimbury in the amount of \$705,000 for the 2005 fiscal year, to prevent both a potential property tax increase in excess of the average rate of inflation and a reduction in the Town's level of service to its businesses and residents;

And further, that this resolution be sent to the Association of Municipalities of Ontario (AMO) and to all municipalities in the Province of Ontario;

And further, that this resolution be sent to the Provincial Minister of Finance, Greg Sorbara; Minister of Municipal Affairs and Housing, John Gerretsen, and to the Federal Minister of State (Infrastructure and Communities), the Honourable John Ferguson Godfrey.

Carried.

"Signed on Original"
James R. Young, Mayor"

Also attached, please find a copy of a Town of East Gwillimbury Press Release issued on February 21, 2005, entitled East Gwillimbury Requests Provincial Funding Assistance.

If you have any further questions with regard to the above, please do not hesitate to contact the undersigned.

Yours truly,

Anna M. Knowles

Ina M. Kraules

Deputy Clerk

Attach.

c.c. Hon. G. Sorbara, Min. of Finance, Province of Ontario

Hon. J. Gerretsen, Min. of Municipal Affairs and Housing, Province of Ontario

Hon. J. Godfrey, Federal Minister of State (Infrastructure and Communities)

Association of Municipalities of Ontario (A.M.O.)

All Municipalities in the Province of Ontario



# Corporation of the

City of St. Thomas

Report No.

TF-01-05

File No.

Remuneration (2203)

Directed to:	Members of St. Thomas City Council	Date January 20, 2005	
Department:	Mayor's Office	Attachment	
Prepared By:	Mayor's Task Force	Municipality of Central Elgin Bylaw 6 (b) Elected Officials	

Subject: Deputy Mayor

## **Recommendation:**

THAT: St. Thomas City Council consider adding the position of Deputy Mayor for the Municipal Election in 2006, and,

THAT: the position is elected at large, and further

THAT: the position description and compensation below be considered.

#### Report:

Adding the position of Deputy Mayor to City Council has been discussed at the Mayor's Task Force meetings. Research was conducted by the Members of the Task Force and is outlined in this report as information.

The Municipal Act, 2001 only recognizes two distinct roles of Council; the head of council and the council member. While the Act grants certain authority to the head of council distinct from the others, the head has all of the same powers as the rest of council.

#### **OPTION ONE**

## **Deputy Mayor - Elected**

The Task Force recommends the following tasks be assigned to the elected position of Deputy Mayor: A member, who is not the chair of any standing committee, elected to City Council, as Deputy Mayor to assist the Mayor, and to act from time to time in the place and stead of the Mayor when the Mayor is absent from the City, or is absent through illness, or the office of the Mayor is vacant, and while so acting, such member has, and may exercise, all the rights, powers and authority of the Mayor. The Deputy Mayor will be the first person the Mayor will contact should he/she not be able to attend an invited function.

If the decision is made to elect a Deputy Mayor, we have about 18 months to run the process and pass the by-law so that it is in place before Jan. 1, 2006, according to a representative of the Municipal Affairs and Housing.

#### **OPTION TWO**

## **Deputy Mayor – Appointed**

The Task Force recommends that the same tasks above be assigned to the appointed position of Deputy Mayor. The Deputy Mayor, in the absence of any procedural by-laws does not have the power of the head of council. Therefore, the City's procedural by-law will need to be amended. If the decision of Council is to appoint a Deputy Mayor, then Council could do that at anytime

#### **OPTION THREE**

City Council chooses to file the Report and take no action at this time.

## Compensation

It is expected that the Deputy Mayor position be compensated accordingly. Currently, the Mayor's yearly salary is \$32,863.77 and the Aldermen are paid \$15,018.44. The Committee is suggesting that the position of Deputy Mayor be paid, \$23,941.11 (midway between the pay for Mayor and that of Alderman.

Respectfully,

Cathy Topping, Chairperson

Mayor's Task Force