

City of St. Thomas

Health and Safety Policy

The City of St. Thomas is committed to the Health and Safety of its employees. Protecting employees from injury and/or illness is a continuing objective.

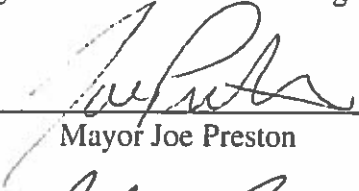
The City of St. Thomas will provide training, competent supervision and personal, protective equipment to employees. Emphasis will be placed on prevention of accidents and illnesses and the reduction of property damage.

Supervisors, as defined in the Occupational Health and Safety Act, will be held accountable for the health and safety of workers under their supervision. Supervisors are responsible for ensuring that machinery and equipment is safe and that workers work in compliance with established safe work procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety. Public safety will also be practiced, promoted and maintained.

Employees will be encouraged to practice personal safety and immediately report any hazardous condition or practice in the workplace. Each employee will be responsible for conducting City business in a safe manner, regardless of the importance or urgency of the task. Employees are required to work in compliance with the law and with safe work practices, established by the Corporation. Should an injury occur, it must be immediately reported. There will be consequences for non-compliance to health and safety policies and procedures, up to and including termination, depending on the severity of the infraction.

Workplace inspections will be performed regularly by workers, supervisors and managers. Joint Health and Safety Committees will meet to review reported hazards and discuss and implement steps necessary to prevent future losses. Council, management and employees will share these roles and work together to ensure the above goals are achieved.

Signed




Mayor Joe Preston

Signed



Wendell Graves, City Manager

Signed



JUSTIN LAWRENCE
Supervisor/Manager on Site

Date

February 11, 2020