



HEALTH RECRUITMENT PARTNERSHIP

ZOOM

8:30 A.M.

June 5, 2023

1. Disclosures of Conflict of Interest
2. Confirmation of Minutes: May 1, 2023
3. Activity Report and Recruitment Projects: Cheryl Fish, Health Recruiter - Pages 2-3
4. Report - Discovery Healthcare Camp Scholarships - Report to follow
5. New Business
6. Unfinished Business
 - Feedback from Physicians Involved in the Health Recruitment Program
7. Next Meeting
8. Adjournment

St. Thomas-Elgin Recruitment Committee
Update Report

May 2023

Activities:

- 1) On May 1st I delivered 6 cakes to various Physicians' offices on behalf of the Health Recruitment Partnership Committee (HRP) to pass along our thanks to them for their service to our community and to recognize Doctors' Day.
- 2) Many thanks to Dr. Collins Egbujoo who put me in contact with a physician that was doing locum coverage for him. We had lunch and during the week this physician was here in St. Thomas I arranged for him to tour a couple of facilities and also put him in contact with various physicians to discuss possible practice opportunities. He has since returned home to New Brunswick, however he did email me advising that he had reviewed all the information about his experience here with his wife who is also a physician and they are planning to come back for another look as soon as they can arrange it. I'm hoping to see them again soon and will follow up with more info as they decide if any of our opportunities are the right fit.
- 3) On May 10th Lori Baldwin Sands and I participated in the "Mayor's Update" sharing information about the Health Recruitment Partnership Committee (HRP) and the numerous recruitment programs we have in place to help recruit new physician to St. Thomas and Elgin County. Numerous pieces of information & data was shared to assist our citizens with understanding what is being done to help recruit new physicians and other allied health care providers to the area.
- 4) "Discovery Week 2023" plans are well underway to host 14 first year medical students the week of May 29th- June 1st. Sheri will be hosting 11 at the hospital in various departments job shadowing Physicians and Specialist and Cindy Bratt from the EEFHT in Aylmer will be hosting 3 at their clinic. Social events for the evening which are arranged by the HRP committee have been confirmed. Many thanks to Lori Baldwin Sands and Mayor Grant Jones for their suggestion of the Kettle Creek Conservation Authority. A fabulous evening will be hosted by the Dalewood Conservation Authority providing canoeing, kayaking, fishing, hiking etc. on Wednesday evening. Following up with a camp fire building and toasting of s'mores. Dinner will be provided by Wendy's. On Thursday evening Sherri Howard from the St Thomas Art Centre will be hosting them for an "Eat, Drink & Create" event. Many thanks to the St Thomas Home Builders Association for providing dinner on site at the gallery. The HRP will host the dinner at G.t's at the beach in Port Stanley on the Tuesday evening. RSVP's are still arriving however it looks like we will have a good turnout. An update will be shared next month including their survey results.
- 5) On May 12th Sandra and I met with 2 family physicians that are considering starting a practice in St. Thomas. We will be working with them in the future to help them find a model and a

location that is the right fit for them. Both of these physicians have been practicing for several years and are in Ontario at the present time. More info to follow as we continue to provide them with details on the opportunities available.

- 6) On May 24th I met with Kevin Jackson and Sarah Foshay from the Elgin Business Resource Centre (EBRC) to review what programs and services they are able to offer to new grads and new physicians when starting their practice discussions. After sharing with EBRC the concerns & challenges that most physician encounter when considering setting up their new clinic it was wonderful to hear that EBRC's programs could assist with making this process less challenging and frustrating and more successful. Their programs sound extremely helpful and we have agreed to start sharing their contact information immediately in our information review and handouts. This new partnership was put to the test in May as the two physicians that met with Sandra and I have been put in contact with EBRCO and meetings are being arranged to assist with their plan development and education on starting their business successfully. Many thanks to Councilor Tara MacAulley for providing me with a contact name at the centre. I'm confident this partnership will be of a great benefit to our new recruits.
- 7) Sandra, Sheri, Dr. Black and I were able to come up with a process for providing support to Schulich for St. Thomas to host "Discovery Health Care Camp" from July 10-July 14th. The Health Recruitment Partnership will be sponsoring 5 students to participate in this camp. Applications will be sent to Sandra by May 31st for applicants to be selected and their names put forward to Schulich by June 2nd. Further discussion needs to take place regarding this process for future years and I'm sure that Sandra will be adding additional information at our upcoming committee meeting.
- 8) The bursary applications from the St. Thomas Elgin General Hospital (STEGH) was shared with my contacts of 1st and 2nd year medical students both within Canada and those training outside of Canada. STEGH has made a selection of 2 candidates and I'm sure that Sheri will share more info about them at our next committee meeting.
- 9) Coming up in June I will be meeting for a tour and dinner with 3 physicians who have expressed an interest in practicing in St. Thomas and Elgin County. One is a new grad and the other 2 are considering relocating from another area in Ontario. More info will be shared with the committee once their tour is complete and I receive their feedback.

Submitted by: Cheryl Fish – Health Recruiter