



## HEALTH RECRUITMENT PARTNERSHIP

ZOOM

8:30 A.M.

September 12, 2022

1. Disclosures of Conflict of Interest
2. Confirmation of Minutes : August 8, 2022
3. Activity Report and Recruitment Projects : Cheryl Fish, Health Recruiter **Pages 2-3**
4. New Business
  - Medical Discovery Week Student Surveys
  - Incentive Grants – Updates from recipients
5. Unfinished Business
6. Next Meeting
7. Adjournment

## St. Thomas-Elgin Recruitment Committee

## Update Report

August 2022

## Activities:

- 1) I will be attending the McMaster University Recruitment Fair in Kitchener on Monday Sept. 26<sup>th</sup>. They are back to in person events after a 3 year pause. I'm looking forward to the opportunity to meet with first and second year Residents to share the practice opportunities we have in St. Thomas and Elgin County now and what is coming in the near future.
- 2) Western University is hosting a one day event for the hosts of "Discovery Week" This will take place on Sept. 27<sup>th</sup> in London. The purpose of the meeting is to review the results from 2022 program and provide us with an opportunity to make suggestions for the future.
- 3) Paul Shipway from the County reached out to me regarding a physician that had expressed an interest in setting up a practice in Port Stanley. I met with this physician for lunch on Aug. 13<sup>th</sup> to discuss the model of practice and what facilities she would require. This feedback was shared with Paul. Unfortunately the physician has decided she will not be coming to Port Stanley.
- 4) Following discussions with Dr. Haruta, Dr. Scott and Dr. Tenbergen I reached out to the following organizations.
  - ✓ Discussion with Med Point re the possibility of setting up a clinic here in St. Thomas.
  - ✓ Discussion with Dr. Alex MacLennan the lead of Cottage Country Family Health Team regarding the set up and maintenance of a "Wait List" they implemented for their patients in the municipalities of Gravenhurst, Bracebridge & Muskoka Lakes.
  - ✓ Discussion with Peterborough Municipality and their Recruiter Kevin Kirkpatrick regarding their development and launch of a "Web Page" and how well they feel it's working to recruit new physicians.

The information obtained is being reviewed and if the potential benefits warrant the possibility of us pursuing these projects further it will be presented to the committee for further discussion.

- 5) Ongoing advice and suggestions received from Jane Tillmann at Ontario Health are being followed up as well as Dr. Scott's suggestion after she had been in conversation with a physician working in Four Counties that I should reach out to Jean Ray at the Four Counties Family Health Team to see about the possibility of them assisting with some of Dr. Grigore's patients as we continue to look at options for his retirement.
- 6) I followed up with the physician doing a locum for Dr. Osagie providing her with my contact information for future coverage and to provide additional information on permanent practice opportunities that are available now and coming in the future. I also touched base with Dr. Vaideswaren a physician who provided locum coverage for Dr. Gregory as she is interested in providing short locum coverage in the future.

- 7) I responded to questions from Delany Leitch from the Municipality as she was preparing info for a meeting of a delegation from Elgin with the Minister of Health at the annual AMO conference in Ottawa. The stats I provided was the number of residents without a family physician and the projection of how many physicians will be retiring in the next 5 years. I also suggested that maybe the following topics could be floated by the Minister during the meeting.
- a) Research into an Urgent Care center and what support the Ministry would provide. This might help to take some pressure off the Emergency Dept.,
  - b) The impact on what the new Physician Services Agreement might have on the development of new FHO's and the recruitment process.
  - c) The Health Care Connect Program and the suggestion to make changes to the criteria to help make the program more effective.

I'm hoping that any feedback provided by the Minister can be shared with the committee.

- 8) I will be setting up an Elgin Orientation session for Dr. Anthony Ezepue for late Sept or early Oct as he is taking over the family medicine practice of Dr. Ajogwu on Oct., 1<sup>st</sup>. 2022.
- 9) Dr.Toth has advised that a contract has been signed with a physician to take over his practice effective March 1, 2023. I'm assisting him in completing the paperwork for the Ministry. Sandra and I will be meeting with the new physician to discuss the incentive grant.
- 10) Nine emails were sent to Residents doing placements at the STEGH in the month of August. Three telephone conversations have been arranged so far to share practice opportunity info.
- 11) I was approached by a Nurse who has set up a new medical business for I.V.Infusion Therapy and Nutritional Counselling here in St. Thomas. She is looking for a Medical Director either a physician or a nurse practitioner to fill this role. This is relatively a new treatment to this area although she advised it was very popular in the U.S. I sent out info about this service to several physicians that I thought might have the time to provide this support. I'm hoping she is able to find the support she needs to make her business a success.

Submitted by: Cheryl Fish- Health Recruiter