



HEALTH RECRUITMENT PARTNERSHIP

CONFERENCE CALL

8:30 A.M.

June 13, 2022

1. Disclosures of Conflict of Interest
2. Confirmation of Minutes : May 2, 2022
3. Activity Report and Recruitment Projects : Cheryl Fish, Health Recruiter **Pages 2-3**
4. New Business
5. Unfinished Business
6. Next Meeting
7. Adjournment

St. Thomas –Elgin Recruitment Committee

Update Report

May 2022

Activities:

- 1) Discovery Week plans and events went well with 10 first year medical students joining us to job shadow our physicians and attend evening events from May 30th- June 1st, 2022. Many thanks to Sheri Nolan and Cindy Bratt for their assistance and support. We would also like to extend our appreciation to Angela DeVries and the St. Thomas-Elgin Home Builders Association for hosting an evening and providing a venue for Dr. Tran to make a presentation about the role of “Public Health” along with delicious stone oven pizza. The St. Thomas Public Art Center with support from Sherri Howard and Julianne Bryans provided excellent hands on event which brought the week to a close with the students applying their creative side to producing a water colour painting. A special thanks goes out to Andy and Carol Gaites for once again providing excellent service and food at the dinner the Committee hosts at G.T’s. We had 30 participants. The students completed surveys on their last day and I’m sure we can look forward to receiving a recap of the student’s comments from Sheri .
- 2) On May 11th I accompanied Dr. Gregori and represented Dr. Toth at an Ontario Medical Association (OMA) retirement event in London. It was very well attended by physicians who wish to retire, however the number of Residents looking to take over a retiring physicians practice was about 3-1. Regardless, information about our physician’s practices was shared and we are hoping to hear back from these Residents if they are interested in taking over these practices.
- 3) In May I had the opportunity to speak with 4 Residents about the practice opportunities available in Elgin County now and what will be coming available in the near future. We will stay in touch and move forward if our opportunities are the right fit.
- 4) On Friday May 6th I participated in the virtual Elgin Orientation session for Dr. Ikafia and Dr. Wu. Both are new physicians to Elgin County taking over retiring practices.
- 5) I updated the list of Family Physicians in Elgin County and shared it with Jane Tillmann at Ontario Health.
- 6) On May 24th Ontario Health provided an educational session on how the new “Physician Services Agreement .” from the Ministry of Health will impact recruiting Family Physicians. A recap follows:
 - a) All FHN models and there are 18 in the province need to move to become FHO’s
 - b) Any area in the province can add to FHO’s

- c) To start a new FHO you must have 6 physicians now instead of 3
- d) No FHO can have less than 6 physicians.
- e) New FHO's must be co-located or within mileage restrictions.
- f) An online booking for patient must be created –Financial support provided.
- g) After hours clinic coverage will increase “No exceptions”
- h) Patient access guidelines have been introduced.

Some of these changes are immediate and some will be implemented over the next year. I'm Arranging meetings with our physicians to determine how they will be impacted. More information will be provided to the committee as it becomes available.

- 7) I assisted Daniel Black our local first year medical student with his desire to provide a mentoring program to our high school students. I contacted all 6 high schools in Elgin County to discuss the possibility of Daniel making a presentation to students to share his experience & his willingness to assist them with essay writing, interview preparation and general support and advice as they work towards preparing their applications to medical schools. We have heard back from Central Elgin High School and a presentation has been arranged for June 1st. I will follow up with the other schools in the hopes they will also see the benefits of Daniel's support to his community and the value of encouraging students to pursue a career in medicine.
- 8) As a result of the new Physician Services Agreement, Mike McMahon from the Thames Valley Family Health Team has decided that he must place on hold temporarily his plan to provide support for admin and allied health care providers until he gets a better feel for how the changes are going to impact his ability to provide a program.
- 9) This month I did receive several requests from Physicians for locum coverage. Emails were sent out noting this opportunity to 10 Residents asking them to contact the requesting physician if they are interested in providing this coverage.

Submitted by Cheryl Fish – Health Recruiter.