

HEALTH RECRUITMENT PARTNERSHIP COMMITTEE

TELECONFERENCE

MARCH 7, 2022

8:34 a.m. The meeting convened with Councillor L. Baldwin-Sands, Chair, presiding.

ATTENDANCE

Members

Councillor L. Baldwin-Sands, Chair, City of St. Thomas
Councillor G. Jones, County of Elgin
Dr. C. Egbujuo, Family Physician
Dr. K. Scott, Family Physician

Officials

Sandra Datars Bere, City Manager, City of St. Thomas
Julie Gonyou, C.A.O., County of Elgin
Maria Konefal, City Clerk, City of St. Thomas
Cheryl Fish, Health Recruiter

Regrets

A. DeVries, St. Thomas Elgin Home Builders Association
P. Benfeito, St. Thomas Elgin General Hospital

DISCLOSURES OF INTEREST

Nil.

MINUTES

Motion by Councillor Jones - Dr. Scott:

THAT: The minutes of the February 7, 2022 meeting be confirmed.

Carried.

Activity Report and Recruitment Projects - Health Recruiter - Appendix "A"

Ms. Fish provided an overview of activities and recruitment projects for February 2022.

Dr. Scott advised that the ad posted on the Ontario Family Physician facebook page for three retiring physicians had also been distributed to the local family physician community.

NEW BUSINESS

St. Thomas Elgin Medical Association

Ms. Fish advised that the St. Thomas Elgin Medical Association would be hosting its annual Dr. McLay Miller dinner on April 30th, 2022 and that the Partnership could invite two residents to attend the event.

St. Thomas Elgin General Hospital - 2022 Summer Medical Student Bursary

Ms. Fish advised that Sherri Nolan had taken over the position in Medical Affairs at St. Thomas Elgin General Hospital previously held by Patty Benfeito and that inquiries relating to the 2022 summer medical bursary program could be directed to Ms. Nolan.

Scholarship Recipient Recognition

Ms. Fish advised that the Health Recruitment scholarship recipients would be available during March break for a recognition reception.

The members agreed to host a recognition dinner for scholarship recipients on the week of March 14th, 2022.

CONFIRMED _____ CHAIR

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Medical Discovery Week 2022

The members discussed the fact that the Partnership hosts an annual reception for participants of Medical Discovery Week and that this year's outing would be scheduled for May 24th, 2022 at GT's on the Beach in Port Stanley.

NEXT MEETING

The members agreed that the next meeting would be held on April 4th, 2022 at 8:30 am.

ADJOURNMENT

8:49 a.m. The meeting adjourned.

St. Thomas-Elgin Recruitment Committee

Update Report

February 2022

Activities:

- 1) The contact information for the Residents who participated in Western's Family Medicine Retreat was provided and an initial email was sent out to all thirty six (36) who expressed an interest in hearing more information about the practice opportunities we have available in St. Thomas and Elgin County now and in the future. So far 3 Residents have responded and telephone conversations were arranged. One Resident is interested in discussing with the retiring physicians their practice in greater details and arrangements have been made for this to take place.
- 2) Patty Benfeito has advised that she will be transferring from the Medical Affairs Department to a position in Human Resources at the STEGH effective Feb. 28th. Her replacement will be Sheri Nolan. Patty has assured me that the flow of information on Residents doing placements at STEGH will continue to be provided in the same format and in the same timely way. I have enjoyed working with Patty over the last year. I spoke with Patty wishing her all the best in her new position. I sent an email to Sheri introducing myself and suggesting that we make contact with each other as soon as possible.
- 3) In February the Physician from B.C. I have been working with for several years arrived here in St. Thomas. I arranged a number of introductions and tours for him. He will commence with doing locum coverage for the month of March for a physician in the Elgin FHO who is going on vacation while he continues to work with one of the retiring physicians on a letter of intent to take over his practice. The retiring physician is very pleased with this physician and feels he will be an asset to Elgin County.
- 4) I composed a brief ad for the 3 retiring physicians practice opportunities and shared it with Dr. Scott to be posted on the Ontario Family Physician job opportunities face book page. I'm looking forward to receiving inquiries and requests for more details and introductions.
- 5) A "Thank you" card was received from Laura O'Gorman one of our scholarship recipients; thanking the Committee for the award and support and advising that she is looking forward to meeting with us sometime over the March break.
- 6) I arranged a meeting and conversation with Mike McMahon the Executive Director for the Thames Valley Family Health Team. He is willing & able to provide a similar service for Administrative support to a new FHO along with other opportunities and would be willing to discuss this further with the committee. I'm hoping to arrange this for April.

- 7) I was pleased to have a tour of Dr. Chamberlain Ojogwu's new clinic on Elgin Street. Dr. Ajogwu purchased and renovated this 5,000 sq. foot facility and is planning for an opening early this spring. He will be bringing his patient roster with him. I provided him with a list of companies that sell Medical Supplies and equipment so he can reach out to them for competitive prices.

- 8) In February I had my last meeting with Wendell Graves and my first introduction with Sandra Datars Bere. I'm looking forward to working with Sandra. I was pleased to be invited to the retirement drop in for Wendell. I have enjoyed working with him for many years. I appreciated his support and guidance as we worked to recruit and retain family physicians for St Thomas and Elgin County and I hope he enjoys a long and healthy retirement.

Submitted by: Cheryl Fish- Health Recruiter