



## HEALTH RECRUITMENT PARTNERSHIP

CONFERENCE CALL

8:30 A.M.

DECEMBER 6, 2021

1. Disclosures of Conflict of Interest
2. Confirmation of Minutes : October 4, 2021
3. Activity Report and Recruitment Projects : Cheryl Fish, Health Recruiter
4. New Business
  - a) Consideration of Medical Student Grants
5. Unfinished Business
6. Next Meeting
7. Adjournment

St. Thomas-Elgin Recruitment Committee

Update Report

November 2021

Activities:

- 1) In November I had the opportunity to speak with a two (2) Residents doing a placement at the St. Thomas Elgin General Hospital (STEGH). Both of them expressed a keen interest in the opportunities we have available in Elgin County and has requested that I arrange tours for them to meet with our retiring physicians. Dates for late in January have been suggested and I'm working on setting up their itinerary.
- 2) From the list of Learners provided by Patty Benfeito I have sent emails to 3 Residents doing placements with STEGH starting Nov. 22 ND. I'm looking forward to hearing back from them to arrange a time to review the practice opportunities becoming available in 2022.
- 3) Dr. Tenbergen responded to my email requesting contact information for the physician providing locum coverage for 11 months at the Elmdale FHO. As it turned out I already know this new grad. We have arranged to meet throughout her locum placement to discuss the permanent practice opportunities that will be available following her locum coverage.
- 4) The 2021 Scholarship Applications were posted on both the City and Counties web sites. An email was sent to all past recipients advising them that the applications had been posted and we're looking forward to receiving their submission. The deadline is Nov. 30<sup>th</sup> and Matt will have the applications summarized ready for the committee to approve for our next meeting on Dec. 6<sup>th</sup> 2021.
- 5) I'm pleased to advise that the Family Medicine Recruitment Fair (FMRW) for Western Residents will be taking place in person on January 28<sup>th</sup> 2022 at the Oakwood conference center in Grand Bend. I'm looking forward to safely returning to face to face meetings.
- 6) On Nov 23<sup>rd</sup> I participated in a zoom educational session hosted by Ontario Health. The presenter was Dr. Dorothy Bakker – Asst. Dean of McMaster University Community and Rural Education. Dr. Bakker's presentation echoed the information related to the challenges to rural recruitment. Her presentation encouraged input & open discussion from the Recruiters who were participating in the session and this allowed a great opportunity for us to hear from our fellow recruiters that we might not have seen in over 2 years. A lengthy discussion occurred on gender bias and equality. Next session takes place Dec. 7<sup>th</sup> the topic is "What are new grads looking for" and "Where are new grads going."

- 7) I was pleased to prepare an update report for Councillor Grant Jones which will assist with his presentation to County Council. The report contained data and key information on our Scholarship program, the number of physicians recruited over the last 2 years, the number of physicians who received the incentive fund and highlighted the activities and accomplishments of the recruitment committee.
  
- 8) Ongoing communication takes place with Dr. Grigore, Toth and Gregory as we continue to look for replacements to take over their practices in 2022. All three of these practice opportunities will be highlighted at the FMRW Recruitment fair in January.

Submitted by:

Cheryl Fish- Health Recruiter