



HEALTH RECRUITMENT PARTNERSHIP

CONFERENCE CALL

8:30 A.M.

OCTOBER 4, 2021

1. Disclosures of Conflict of Interest
2. Confirmation of Minutes : August 9, 2021
3. Activity Report and Recruitment Projects : Cheryl Fish, Health Recruiter
4. New Business
 - a) Funding request : Dr. Rebecca Robinson who will be taking over the practice of her mother in Shedden.
 - b) Correspondence from Warden Tom Marks re: additional approved Health Recruitment Partnership funding.
 - c) Elgin Family Physician - Date of Graduation Chart - provided by Dr. Scott
5. Unfinished Business
6. Next Meeting
7. Adjournment

St. Thomas-Elgin Health Recruitment Committee

Update Report

August/Sept 2021

Activities:

- 1) McMaster University provided a contact list of Residents in their program for the fall of 2021. The list contained 73 names. I sent an introductory email to everyone on the list advising that Elgin –St Thomas has practice opportunities in all models with new FHO opportunities in 2022.
- 2) Kristy Hons the Recruiter for the city of Woodstock reached out requesting information about our incentive program. Wendell Graves provided her with a copy and we answered her questions regarding our experience.
- 3) The zoom presentation arranged for Aug 10th for the physicians that had expressed an interest in joining a new FHO went well. Two new grads and one practicing physician joined to hear what Jane Tillmann from Ontario Health presented as options for starting to practice while waiting for a new facility and a FHO approval. The participants were going to consider the options for a week and then advise if they wanted to proceed. I followed up and it would appear to be best if the plan was delayed until the spring of 2022.
- 4) I assisted Dr. Toth and Dr. Meghan Robinson with the completion of the forms required by the Ministry for Meghan to commence practice. Dr. Meghan will be doing a locum for Dr. Connie until her application is approved.
- 5) With the retirement of Dr. Connie Robinson the Elgin FHO has advised that Dr. Brendan Boyd will be the new incoming Associate FHO Lead. Contact information has been updated.
- 6) Dr. Grigore responded that he was very pleased with the ad I drafted and then posted to Health Force Ontario advertising his retirement plans for the summer of 2022. Copies of the ad have been sent directly to several practicing physicians in our surrounding area who might be interested in this model.
- 7) A new grad that was internationally trained and could start practice in October 2021 toured Elmdale Medical Centre and also interviewed with East Elgin Family Health Team in Aylmer. We are looking forward to hearing her decision on which model she is interested in practicing under.

- 8) Dr. Morrison has confirmed that Dr. Colin Bolzon has completed the contract paperwork to take over his practice. Dr. Bolzon is now awaiting the paperwork from the Ministry to confirm this transfer which is being requested to take place on Nov. 1st. 2021.
- 9) I received the contact information from Patty Benfeito on 7 Residents who will be doing a placement at STEGH from Aug. 31-Sept 27th. Letters of introduction will be sent asking if they would like to arrange a time for a telephone call to discuss the practice opportunities available now and in the near future.
- 10) With the assistance from Jane Tillmann from Ontario Health and a representative from Partnering for Quality an orientation of our new Physicians to Elgin County took place on Sept. 24th. Meghan Robinson, Colin Bolzon , Alexsi Sherazadishvili and Sherelle Bell all participated in the program which was offered virtually. Unfortunately Matthew Wu from EEFHT was not available. We will invite Matthew to attend the next one when scheduled. Partnering for Quality will share the evaluation forms completed by the Physician with us for review and adjustment if required.
- 11) The Universities are sending out surveys to Recruiters asking the question if they would attend a recruitment fair this fall if it was hosted virtually or in person. We are waiting to hear what format is going to be offered.
- 12) Dr. Black requested I provided him with an update on our recruitment efforts so far in 2021. He was submitting an article to UWO's fall newsletter.
- 13) During the month of August I had telephone conversations with 3 residents and during September I spoke with 2 residents and 2 practicing physicians looking to consider an alternative practice location. Communication is ongoing with the hopes of being able to set up an introduction to the retiring physicians and a tour of their clinics.
- 14) Ontario Health provided an education session on Succession planning. I'm pleased to say that all of the suggestions they proposed we have already incorporated into our approach with our physicians and are seeing the results of this. Our retiring physicians are now approaching us early in their decision making process are more engaged and eager to work with us to help them find their successor.

Submitted by: Cheryl Fish – Health Recruiter

September 16, 2021

Elgin-St. Thomas Health Recruitment Partnership
C/o Matt Smale, Corporate Administrative Clerk, City of St. Thomas
msmale@stthomas.ca

Elgin-St. Thomas Health Recruitment Partnership,

On behalf of Elgin County Council, I would like to inform the Elgin-St. Thomas Health Recruitment Partnership (HRP) that Council has approved an additional \$19,800 in funding for 2021. Council is pleased to see that these funds will go towards supporting a local physician who will assume the practice of a retiring physician in our area. Council is also pleased to see that this is in addition to three (3) other physicians who have already been recruited in 2021.

It is critical that Elgin County residents have access to physicians within close proximity to where they live. Recruiting physicians to rural areas has traditionally been a challenge. Since its inception in 2007, the HRP has made significant strides towards ensuring that all residents in Elgin and St. Thomas are able to access a physician. Elgin County Council congratulates the Partnership on its success and thanks the Committee for its continued efforts to bring quality medical care to Elgin County.

Sincerely,



Tom Marks
Warden, Corporation of the County of Elgin



Elgin Family Physicians, Date of Graduation

