



HEALTH RECRUITMENT PARTNERSHIP

CONFERENCE CALL

8:30 A.M.

MARCH 8, 2021

1. Disclosures of Conflict of Interest
2. Confirmation of Minutes : February 8, 2021
3. Activity Report and Recruitment Projects : Cheryl Fish, Health Recruiter
4. New Business
5. Unfinished Business
 - a) St. Thomas and Area Homebuilders Assoc. membership
 - b) St. Thomas - Elgin General Hospital membership
6. Next Meeting
7. Adjournment

St. Thomas-Elgin Health Recruitment Partnership Committee

Update Report

February 2021

Activities:

- 1) One of the retiring physicians from the Elgin FHO has progressed to the stage of a letter of intent from the new grad who wants to take over his practice come September 2021. The other physician has narrowed it down to two applicants. Discussions continue with the hopes to have this finalized by late fall.
- 2) Unfortunately Patty Aldrich advised that the general orientation for March has been once again cancelled at the STEGH due to the pandemic. She will be forwarding me the contact information for the Residents attending in March so I can reach out to them while they are here in St Thomas doing a placement.
- 3) I continue to have contact with all 3 organizations interested in constructing new medical facilities here in St Thomas. The timing of the construction varies for each group. Two groups want to turn the soil this spring with their completion dates ranging from 12-24 months. Ads were posted for 2 of the medical centers on Health Force Ontario noting the practice opportunities for 6-8 physicians. A few emails have been received with expressions of interest.
- 4) In February I spoke with 7 physicians/residents to review the practice opportunities we have available now and what is coming in the future. Follow up information was sent and I will continue to have contact with them.
- 5) Since new FHO's require a lead physician and most new grads are reluctant to take on this position I have requested the assistance of Dr. Melissa Tenbergen. She has agreed to reach out to potential residents to review her experience in forming a new FHO and clarify what is required as a lead to continue to manage a FHO. I appreciate her willingness to share her experience.
- 6) This month I followed up with 5 of our past scholarship recipients to keep them updated on the opportunities we have available in the next couple of years and with the hopes they are planning to return to their home town to practice.

- 7) Dr. Rob Black reached out to me to request data that he could share when participating in a teleconference on March 11th with Dr. Gary Tithecott, Vice Dean of Medicine at Schulich. Dr. Black is looking for up to date stats and requests as they discuss the Health Care Needs Assessment in each of the Academic Directors academies. As in the past I will prepare a brief report for Dr. Black to present on our behalf.

- 8) On March 3rd I will be participating in a telephone call with Phil Martin, Chief Executive Officer for the company "Physicians and You". Phil is the top medical recruiter in Canada. I'm looking forward to discussing his successful recruiting and retention program in B.C. and hopefully utilizing some of the strategies he shares to help us enhance our recruitment efforts.

Submitted by:

Cheryl Fish-Health Recruiter-City of St Thomas/Elgin County