



HEALTH RECRUITMENT PARTNERSHIP

CONFERENCE CALL

8:30 A.M.

NOVEMBER 9, 2020

1. Disclosures of Conflict of Interest
2. Welcome - Dr. Collins Egbujuo
3. Confirmation of Minutes : October 5, 2020
4. Activity Report and Recruitment Projects : Cheryl Fish, Health Recruiter
5. Consideration of 2020 Scholarships
6. New Business
7. Unfinished Business
 - a) St. Thomas and Area Homebuilders Assoc. membership
8. Next Meeting
9. Adjournment

St .Thomas-Elgin Health Recruitment Partnership Committee

Update Report

October 2020

Activities:

- 1) A virtual Elgin orientation was provided to three of our new physicians Dr. Chehade, Dr. Birch and Dr. Alkenbrack. This was conducted through zoom technology. I prepared an updated power point presentation sharing info about the growth and changes taking place in St Thomas and the County. I also suggested that after they are settled in they should give some consideration to becoming a preceptor and offered to assist with putting them in contact with the appropriate people.
- 2) In November I will be following up with seven residents from McMaster who responded to my emails sent out in September advising that they would like to have a telephone conversation to go over the details of the opportunities we have available in Elgin County. These conversations allow them to narrow down which practice facilities they would like to obtain more information about and hopefully arrange tours and introductions.
- 3) I'm pleased to advise that Dr. Collins Egbujuo has agreed to become a member of our recruitment committee. I sent him minutes from our last 3 meetings to help bring him up to date on the committee's activities. His contact information has been shared with Jon for future correspondence and he is aware and looking forward to joining us for our next meeting on Nov. 8th, 2020.
- 4) Patty Aldrich from the St. Thomas Elgin General Hospital (STEGH) advised that Central Orientation sessions for Residents doing a placement at St Thomas Elgin General Hospital will resume in January if possible. In the mean time she continues to send me electronically the contact information. I have reached out to 19 Residents and shared the opportunities we have available now and in the near future. I'm awaiting their response.
- 5) I had the pleasure of speaking with Laura Moon the new Primary Care Coordinator at the Central CHC. She has replaced Jackie Harris. At the present time the CCHC is at full physician capacity, however we have agreed to stay in touch as this can change very quickly.
- 6) Wendell Graves and I met with Dr. Haruta in late September to reconfirm his commitment to hosting a new FHO and constructing a new building in St Thomas. He is interested in working with me to propose some creative ideas to attract new physicians to start a new FHO in St Thomas. We have meetings planned in November to discuss this in greater detail.

- 7) Cindy Bratt the Executive Director for the East Elgin Family Health Team and I had a good conversation about the status of her team and what future plans are being developed for this organization. Another retirement will be taking place in March and two new positions will be added to the team. Recruitment efforts are underway to help find physicians for this organization.

- 8) McMaster & Ottawa Universities generally holds their recruitment fairs in December. I received notification that they will not be proceeding in the same format as they have done in the past. They are working on developing a new approach considering the pandemic restrictions. They will advise when they have something in place.

- 9) The UWO Family Medicine Residents recruitment fair took place on Sunday using a virtual format. With the help of video and info from the Economic Development team and the County I revised a power point presentation and presented it by Zoom. It was well attended. The presentation was taped and will be available for all 175 Residents to review at their leisure. We will be sent a contact list so we can reach out to attendees for ongoing contact and sharing of specific information about opportunities available in Elgin County.

Submitted by: Cheryl Fish Health Recruiter