

HEALTH RECRUITMENT PARTNERSHIP COMMITTEE

COMMITTEE ROOM # 304
CITY HALL

JANUARY 13, 2020

8:30 a.m. The meeting convened with Councillor L. Baldwin-Sands, Chair, presiding.

ATTENDANCE

Members

Councillor L. Baldwin-Sands, Chair, City of St. Thomas
Councillor G. Jones, County of Elgin
Dr. K. Scott, Family Physician and Co-Chair, Elgin Primary Care Alliance

Officials

Cheryl Fish, Health Recruiter
Julie Gonyou, CAO, County of Elgin
Wendell Graves, City Manager, City of St. Thomas
Matt Smale, Corporate Administrative Clerk, City of St. Thomas

Absent

Dr. W. Chehadi, St. Thomas Elgin General Hospital

DISCLOSURES OF INTEREST

Nil.

MINUTES

Motion by Councillor Jones - Dr. Scott:

THAT: The minutes of the November 18th, 2019 meeting be received.

Carried.

Activity Report and Recruitment Projects - Health Recruiter - Appendix "A"

Ms. Fish advised that five scholarships recipients attended the luncheon to receive their recognition.

Ms. Fish advised that administration at St. Thomas Elgin General Hospital would consider asking clients in the emergency department whether they had access to a family doctor and forwarding those statistics to the Partnership.

Ms. Fish and Dr. Scott advised that they had met with Dr. Black, Regional Academic Director for Elgin regarding opportunities for the Partnership to have more engagement with medical residents at St. Thomas Elgin General Hospital and regarding methods to encourage more physicians to act as preceptors in the community.

NEW BUSINESS

2020 Budget - Appendix "B"

The members reviewed the proposed 2020 budget.

Mr. Graves advised that residual funds in the Partnership budget were typically rolled over for use in the following year.

Ms. Gonyou advised that the County and City were the sole providers of funding to the Partnership and that the contribution formula between the two partners was based on population.

CONFIRMED_____CHAIR

Motion by Councillor Jones - Dr. Scott

THAT: The proposed 2020 Health Recruitment Partnership budget be adopted in principle.

Carried.

UNFINISHED BUSINESS

Correspondence sent to Hospital

Ms. Gonyou advised that correspondence relating to St. Thomas Elgin General Hospital participation in the Partnership would be sent in the immediate future.

Consideration of Additional Committee Members

The members discussed local organizations that could potentially be approached to join the Partnership and the possibility of delaying a decision on requesting additional members pending a response from the St. Thomas Elgin General Hospital.

The members discussed the need to recruit engaged representatives from the community.

Ms. Fish inquired about adding a physician, new to the community to the Partnership.

NEXT MEETING

The members agreed that the next meeting would be held on February 10, 2020 at 8:30 am.

ADJOURNMENT

9:00 a.m. The meeting adjourned.

Appendix "A"

Health Recruitment Partnership Committee

Update Report

November & December 2019

Activities:

- 1) I'm pleased to report that all five scholarship recipients have confirmed they are available to attend a lunch to receive the presentation of the 2019 scholarship awards on Monday Dec. 23rd. Reservations have been made at "The Bistro" restaurant and invitations sent to all committee members and the recipients. I'm sure we are all looking forward to seeing our local medical students once again and hearing how their studies are progressing.
- 2) Follow up contact has been made with all contacts made at the Family Medicine Residents Retreat (FMRW) last month in Grand Bend. I'm looking forward to receiving responses and further questions about the opportunities for starting a practice in St. Thomas and Elgin County when they graduate this June.
- 3) Further engagement has occurred with Niamoi Kasman a Senior Health Analyst with the Ministry of Health and Long Term Care who has been assisting me with collecting accurate data on the number of unattached patients in St Thomas and Elgin County. Originally the following data was provided:

The number of health card numbers assigned to a person with a postal code in St. Thomas is 42,100, and 77.2% of those people are currently rostered to a family doctor. Therefore, approximately 10,000 residents of St Thomas are not already enrolled.

The number of health card numbers assigned to a person with a postal code in Elgin (Central and West Elgin combined) is 20,375, and 75.4% of those people are currently rostered to a family doctor. Therefore, approximately 5,000 residents of Elgin are not already enrolled.

This data was discussed at our last partnership committee meeting and several concerns were expressed with the numbers identified. As a result these comments have been passed along to Niamoi and she has been asked to continue to do further data diving into the process and provide us additional information. This info will not be available until the New Year. I will continue to share this data as it's provided. Although these numbers might not be completely accurate they are certainly a better reflection than we have received in the past and I'm looking forward to continuing to work with Niamoi to obtain more concrete data.

- 4) Unfortunately at this time my contact at Health Care Connect, Christina Holley has not been able to offer us any assistance with setting up a mechanism for unattached patients to enter their request to find a family physician. Her request had to be made through several levels of management so she was unable to determine the amount of time it might take and if any action would result since the Ministry is consumed with what she thought might be considered other priorities. I will continue to follow up with her and also pursue other options.

- 5) Many thanks to Councillor Lori Baldwin Sands for providing an excellent welcome to St Thomas & Elgin County presentation to Dr. Collin Egbujoo at his orientation session on Nov. 21st. Dr. Collins confirmed that he opened his office on Aug. 1st 2019 with a fully operating electronic medical record (EMR) system and that he is taking on new patients. He is very grateful to the City and County for their support and to Partnering with Quality for their assistance with his EMR challenges.

- 6) It came to my attention that Dr. Nehpreel Pandhair a new Internist has joined Dr. Sardar's office approximately a month ago. I spoke with her to offer a welcome to St Thomas and Elgin County and provide my contact information if she requires assistance. I shared this info with Kimberly Boughner at the St. Thomas hospital and a few of our local physicians.

- 7) At the FMRW recruitment fair in Grand Bend I was approached by Sarah Tufts from the OMA. She was launching a new approach to reaching out to Family Physicians and was hoping I could assist in some way. The following Monday we had a telephone call to discuss her program and my thoughts on what I could offer. After obtaining permission I provided her with the contact information for Dr. Toth, lead of the Elgin FHO., Dr. Scott, & Cindy Bratt at EEFHT. Sarah's approach is to try and take information out into the community to meet physician where they work to share educational info about various topics such as insurance & succession planning. Unfortunately the agenda for the Elgin FHO was full for their December's meeting, however Dr. Toth has requested that something be set up for their next meeting and has invited me to share the presentation time with Sarah on any topic that I feel might be beneficial to the Elgin FHO at that time. I appreciate being given this opportunity to reach out to this large group of family physicians and will begin to work on an appropriate subject matter for early spring.

- 8) Happy Holidays to everyone!!!

Submitted by: Cheryl Fish- Health Recruiter-City of St Thomas-Elgin County.

Appendix "B"

January 13, 2020

HEALTH RECRUITMENT PARTNERSHIP

2020 PROPOSED BUDGET

	2016	2017	2018	2019	2020
Contributions					
City of St. Thomas	\$88,000	\$38,000	\$38,000	\$38,000	\$38,000
County of Elgin	\$132,000	\$57,000	\$57,000	\$57,000	\$57,000
Total:	\$220,000	\$95,000	\$95,000	\$95,000	\$95,000

PROJECTS

Rural Medical Discovery Week		\$2,000	\$2,000	\$1,500	\$1,500
Health Professional Conferences		\$2,000	\$2,000	\$1,500	\$1,500
Health Symposium		\$2,500			
Home for the Holidays		\$1,000	\$1,000	\$1,000	\$1,000
Health Partnership Marketing		\$5,000	\$5,000	\$5,000	\$4,000
Medical Scholarships		\$5,000	\$5,000	\$5,000	\$5,000
Mileage / Phone		\$1,500	\$1,500	\$1,000	\$1,000
Health Recruiter		\$17,000	\$17,000	\$18,500	\$19,500
Subtotal		\$33,500	\$33,500	\$33,500	\$33,000

BALANCE FOR PHYSICIANS		\$61,500	\$61,500	\$61,500	\$61,500
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