

HEALTH RECRUITMENT PARTNERSHIP COMMITTEE

COMMITTEE ROOM # 304
CITY HALL

SEPTEMBER 16, 2019

9:02 a.m. The meeting convened with Councillor L. Baldwin-Sands, Chair, presiding.

ATTENDANCE

Councillor L. Baldwin-Sands, Chair, City of St. Thomas
Councillor G. Jones, County of Elgin
Dr. K. Scott, Sub-Region Clinical lead (Elgin) SouthWest LHIN
Cheryl Fish, Health Recruiter
Julie Gonyou, CAO, County of Elgin
Wendell Graves, City Manager, City of St. Thomas
Jessica Muller, Corporate Customer Service Assistant, City of St. Thomas

Absent

Dr. W. Chehadi, St. Thomas Elgin General Hospital

DISCLOSURES OF INTEREST

Nil.

MINUTES

Motion by Councillor Jones - Dr. Scott:

THAT: The minutes of the April 15, 2019 be accepted as presented.

Carried.

REPORTS

Activity Report and Recruitment Projects - Cheryl Fish – Appendix “A”

The members were provided with the Health Recruiter’s Activity Report for the months of May, June, July, and August 2019.

Ms. Fish advised that an informal survey was completed at the St. Thomas Walk-in Clinic to get an estimate of the number of individuals that are using the walk-in clinic without a family physician.

The members discussed whether there is a way to maintain an accurate list of individuals that are without a family physician either through an online webform or QR code.

The members were advised that a video had been created by students who participated in Discovery Week about their experiences and that the feedback was positive.

The members directed Ms. Fish to connect with the medical association, the walk-in clinic, the county, and the hospital to try and discuss strategies for the creation and maintenance of a county wide list of individuals without a family physician.

NEW BUSINESS

Incentive Funding

Motion by Councillor Jones - Dr. Scott:

THAT: Funding of \$33,000 for one physician position be recommended for the request received by Dr. Collins Egbujuo subject to approval from St. Thomas Council, and the execution of an agreement with Dr. Egbujuo.

Carried.

CONFIRMED_____CHAIR

Dr. Michelle Welsh withdrew her incentive funding application through an email sent to the City Manager on September 13, 2019.

Motion by Dr. Scott - Councillor Jones:

THAT: Funding of \$33,000 for one physician position be recommended for the request received by Dr. Afiza Elahi subject to approval from St. Thomas Council, and the execution of an agreement with a new four-year comment from Dr. Elahi.

Carried.

The members discussed exploring the need to amend the rules for incentive funding for physicians and whether there are any exemptions or additional guidelines that should be included.

Follow-up: Dr. Wetmore's Presentation

The members discussed the importance of ensuring there are preceptors within the community for medical students and for Ms. Fish to meet with some preceptors to discuss their additional needs.

Dr. Scott Survey Results and Next Steps

Dr. Scott advised the members that more physicians have answered the survey and that the results were different from the survey five years ago, as most physicians are now under the age of 40 and are not thinking about retirement.

Update: Ontario Health Teams "Super Agency"

The City Manager provided a brief overview of the province's application selection process and the application was submitted from the working group within Elgin County was placed in the "discovery classification" from the province and the group will continue to be working on its proposal.

The members discussed the fact that the proposal will need to secure more funding in order to continue working on the proposal and that they would like more input from the physicians before committing to additional support.

UNFINISHED BUSINESS

Review Committee Terms of Reference

The City Manager advised the members that a Strategic Review would be conducted for the Terms of Reference which will include setting out any more guidelines that are needed to close potential loopholes.

The members discussed the fact that the scholarship reference letters required for the scholarship application can be very difficult for first year students to obtain from professors and that there may be a need to remove this requirement.

The members discussed the fact that the scholarship program should be included in the Strategic Review to determine whether there is a need to increase the participation rate and the scholarship amount.

NEXT MEETING

The members agreed to meet on October 21, 2019 at 8:30 am.

ADJOURNMENT

10:00 a.m. The meeting adjourned.