

## HEALTH RECRUITMENT PARTNERSHIP COMMITTEE

**COMMITTEE ROOM # 415**  
**CITY HALL**

**April 15, 2019**

9:05 a.m. The meeting convened with Councillor L. Baldwin-Sands, Chair, presiding.

### **ATTENDANCE**

Councillor L. Baldwin-Sands, Chair, City of St. Thomas  
Councillor G. Jones, County of Elgin  
Dr. K. Scott, Sub-Region Clinical lead (Elgin) SouthWest LHIN  
Cheryl Fish, Health Recruiter  
Julie Gonyou, CAO, County of Elgin  
Wendell Graves, City Manager, City of St. Thomas  
Jon Hindley, Corporate Customer Service Assistant, City of St. Thomas

### **Absent**

Dr. W. Chehadi, St. Thomas Elgin General Hospital

### **DISCLOSURES OF INTEREST**

Nil.

### **MINUTES**

The members confirmed the minutes of March 4, 2019 as presented.

### **REPORTS**

#### **Activity Report and Recruitment Projects - Cheryl Fish – Appendix “A”**

The members were provided with the Health Recruiter’s Activity Report for the months of January, February and March 2019.

Ms. Fish advised that lunch plans have been arranged to present the 2018 Health Recruitment Partnership scholarships to the four recipients.

Ms. Fish advised that she was attempting to get confirmation on rumours surrounding a new Family Health Organization coming to Southwold Township.

### **UNFINISHED BUSINESS**

### **NEW BUSINESS**

#### **Strategic Recruitment Presentation**

Jane Tillman, HealthForce Ontario provided information on strategic recruitment through teleconference.

Dr. Scott provided an overview of results received to date from a recruitment survey sent to family physicians in Elgin County. She advised that the response rate was 58%, which accounts for physicians representing approximately 36,000 patients in Elgin County.

Dr. Scott noted some key trends from the survey in 2014, including a demographic shift to younger doctors, lower average patient loads and more doctors that still intend to practice for 10 or more years.

The members discussed the health care groups that would benefit from this information, including St. Thomas Elgin General Hospital and HealthForce Ontario.

The members discussed trends in patient transportation concerns in the County and that many municipalities were working on transportation strategies.

CONFIRMED \_\_\_\_\_ CHAIR

Ms. Tillman advised that a forum was recently held in Grey and Bruce counties, bringing health recruitment stakeholders together across the region. She further advised that a key topic of the forum was medical education and placing medical students in more rural practices to learn.

The members discussed the importance of students having learning opportunities in Elgin County, as it familiarizes them with the area, which they may take into consideration when choosing where to practice after they have graduated.

Dr. Scott advised that she promotes doctors taking on learners and that St. Thomas Elgin General Hospital is a teaching hospital.

The members discussed working with Schulich School of Medicine and Dentistry and the St. Thomas Elgin General Hospital to potentially increase rotations conducted in Elgin County.

The Chair inquired about accommodations for medical students while learning in St. Thomas.

Ms. Fish advised that some hospitals and communities provide residency options and short-term accommodations when learning in a community.

The members discussed researching any accommodation opportunities and what other communities may do.

Ms. Fish advised that approximately every three months, she receives a list of residents engaged in placements in the County and adds them to contact lists.

Dr. Scott advised that she receives lists of students interested in learning opportunities and that she cannot always accommodate all of them. She suggested that she may be able to receive permission to provide this list to Ms. Fish.

#### **NEXT MEETING**

The members discussed having their next meeting to coincide with the beginning of Discovery Week on May 27th, 2019.

Ms. Fish advised that she would review the opportunity for the members to attend the opening of Discovery Week, followed by the meeting.

#### **ADJOURNMENT**

10:00 a.m. The meeting adjourned.