

HEALTH RECRUITMENT PARTNERSHIP COMMITTEE

COMMITTEE ROOM # 304, CITY HALL

March 4, 2019

9:00 a.m. The meeting convened with Councillor L. Baldwin-Sands, Chair, presiding.

ATTENDANCE

Councillor L. Baldwin-Sands, Chair, City of St. Thomas
Councillor G. Jones, County of Elgin
Dr. K. Scott, Sub-Region Clinical lead (Elgin) SouthWest LHIN
Cheryl Fish, Health Recruiter
Julie Gonyou, CAO, County of Elgin
Wendell Graves, City Manager, City of St. Thomas
Jon Hindley, Corporate Customer Service Assistant, City of St. Thomas

Absent

Dr. W. Chehadi, St. Thomas Elgin General Hospital

WELCOME AND INTRODUCTIONS

The City Manager provided a brief overview of the work of the Health Recruitment Partnership to date.

APPOINTMENT OF CHAIR

The City Manager called for nominations for the appointment of Chair.

Councillor Baldwin-Sands was nominated as Chair and was appointed by consensus.

Proposed 2019 Budget

The City Manager provided an overview of the proposed 2019 Budget.

Motion by Dr. Scott – Councillor Jones:

THAT: The proposed 2019 Health Recruitment Partnership Budget be approved as presented and forwarded to Elgin County Council and St. Thomas Council respectively for consideration.

Carried.

Activity Report and Recruitment Projects - Cheryl Fish – Appendix “A”

The members were provided with the Health Recruiter’s Activity Report for the months of October, November and December, 2018.

Ms. Fish provided a revised Terms of Reference for the Elgin Health Services committee and advised that she continues to attend its meetings.

The members discussed ways in which to solicit information and gain a better understanding about the number of people in need of a family physician.

Ms. Fish advised that she had met with the Chief Financial Officer for the St. Thomas-Elgin General Hospital and that there is some data they can share about the number of people without family physicians.

Dr. Scott advised that she had conducted a retirement planning survey with the local medical community a few years ago and that she would like to do it again.

Dr. Scott advised that she had been in contact with the Ministry of Health to obtain Elgin County specific data.

The members discussed the importance of continuing to support physicians after they have been recruited to the area.

CONFIRMED_____CHAIR

Dr. Scott advised that the physician orientation program, which started in Elgin County is beginning to get provincial recognition and is now being used in Oxford County and the City of London.

Health Recruitment Scholarships

The City Manager advised that scholarships have typically been provided to the successful recipients at a Home for the Holidays event during the Christmas holidays.

Ms. Fish advised that she could arrange a luncheon for the local students and contact the students that attend school further away to see if they will be in the area in the near future to receive the scholarships.

Dr. Scott suggested that the announcement of the scholarship recipients could be submitted to the monthly newsletter that Schulich School of Medicine publishes in order to increase awareness.

Motion by Councillor Jones – Dr. Scott:

THAT: 2018 Medical Student Scholarships, in the amount of \$1,000 each be awarded to Brandon Clark, Maggie McNeill, Danielle Starcevic, and Kim Vo.

Carried.

NEW BUSINESS

Ontario Medical Association Contract

Dr. Scott advised that an arbitrated settlement had been reached between the provincial government and the Ontario Medical Association relating to physician fees.

Ontario Health

Dr. Scott advised that the provincial government had recently announced its intention to create a super agency, Ontario Health, which would amalgamate a number of agencies administering health care and eventually create Ontario Health Teams.

Dr. Scott advised that more should be known about these teams in the next few weeks as the Request for Proposals process is set to begin sometime in March.

UNFINISHED BUSINESS

NEXT MEETING

The members agreed to meet on the third Monday of every month at 9:00 a.m.

The next meeting is scheduled for April 15th, 2019 at 9:00 a.m. in Committee Room #304, City Hall.

ADJOURNMENT

The meeting adjourned at 9:50 a.m.