

## Health Recruitment Partnership Committee

### Update Report

January 2020

#### Activities:

- 1) I provided a list of the communities and their approx. population to Naomi Kasman, Senior Health Analyst with the Ministry of Health's Analytics & Insights Branch. She reran the population numbers for all communities in Elgin County and provided me with updated data. The results were based on March 31, 2019 population census. For all of Elgin County and St Thomas there would be 20,300 residents not enrolled and therefore are unattached without a family physician. This is helpful info to have available to share with new grads and or family physicians considering starting a practice in this area. Generally new family physicians want to roster approximately 1500-1700 patients. Using the numbers provided it would appear that Elgin County could recruit between 10-12 additional family physicians. This information is very valuable to provide to new grads when sharing what opportunities are available.
- 2) I reached out to one of our new physicians Dr. Collins Egbujuo who took over Dr. Floyd's practice in St Thomas in August 2019. Dr. Collins is very interested in becoming a member of the Partnership Recruitment Committee. He would be happy to provide dates and times he is available and would bring with him past experience as he was on the recruitment committee with the Prince Albert Parkland Health Region in Saskatchewan. We are meeting on Feb. 5<sup>th</sup> to discuss this in greater detail and I will provide him with a copy of our updated Terms of Reference. I'm looking forward to the committee discussing expanding the membership and will keep Dr. Collins updated as decisions are reached.
- 3) I will be attending a recruitment fair at McMaster University in Hamilton on Wednesday Feb. 19<sup>th</sup>. They have changed the format which should allow us more time to speak with the PGY2 Residents who will be graduating June 2020 and are looking for opportunities to open or join medical practices.
- 4) On January 15<sup>th</sup> I met with Cynthia St. John, Chief Executive Officer of the Southwestern Public Health. I asked her if she would consider Public Health setting up a mechanism where residents without a family physician could place their names and contact information into a data base. Then when a new physician opens a practice that physician's office can contact the list of people to determine if they want to roster with them. This would be helpful to residents looking for a physician and to the new physician to help build their client roster quickly. Cynthia is going to be discussing the possibility with her staff and will get back to me as soon as possible.

- 5) It has been announced that Patty Aldrich will be replacing Kimberly Boughner as the new Executive Assistant for Medical Affairs at The St. Thomas Elgin General Hospital effective Jan. 20<sup>th</sup>. I have contacted Patty to arrange a time to meet and discuss how our roles interact. I'm looking forward to meeting her.
  
- 6) Recently Joe McMillan from Dutton/Dunwich contacted me to request my assistance with posting an advertisement for a new part time clinical office staff. The job posting was passed along to my contact Deb McGee at Westervelt College. Deb was happy to post this opportunity to her alumni. This should help Dutton find a qualified staff member to join their team.
  
- 7) The St Thomas Elgin Medical Association (STEMA) has once again this year extended a complimentary invitation for two candidates/residents that I'm working with to attend their annual dinner event in April. They have also requested our usual support and extended registration opportunity to the Health Recruiter. I have enjoyed attending this event in the past as it provides a great opportunity for me to network with many of our existing physicians.

Submitted by: Cheryl Fish- Health Recruiter – City of St Thomas-County of Elgin



## HEALTH RECRUITMENT PARTNERSHIP

**ROOM 304  
CITY HALL**

**8:30 A.M.**

**FEBRUARY 10, 2020**

1. Disclosures of Conflict of Interest
2. Confirmation of Minutes : January 13, 2020
3. Activity Report and Recruitment Projects : Cheryl Fish, Health Recruiter
4. New Business
  - A) Dr. Alison Wright – request for funding
5. Unfinished Business
  - a) Correspondence sent to Hospital
  - b) Consideration of additional Committee members
6. Next Meeting
7. Adjournment