



HEALTH RECRUITMENT PARTNERSHIP

**ROOM 304
CITY HALL**

8:30 A.M.

JANUARY 13, 2020

1. Disclosures of Conflict of Interest
2. Confirmation of Minutes : November 18, 2019
3. Activity Report and Recruitment Projects : Cheryl Fish, Health Recruiter
4. New Business
 - A) 2020 Budget
5. Unfinished Business
 - a) Correspondence sent to Hospital
 - b) Consideration of additional Committee members
6. Next Meeting
7. Adjournment

January 13, 2020

HEALTH RECRUITMENT PARTNERSHIP

2020 PROPOSED BUDGET

	2016	2017	2018	2019	2020
Contributions					
City of St. Thomas	\$88,000	\$38,000	\$38,000	\$38,000	\$38,000
County of Elgin	\$132,000	\$57,000	\$57,000	\$57,000	\$57,000
Total:	\$220,000	\$95,000	\$95,000	\$95,000	\$95,000

PROJECTS

Rural Medical Discovery Week		\$2,000	\$2,000	\$1,500	\$1,500
Health Professional Conferences		\$2,000	\$2,000	\$1,500	\$1,500
Health Symposium		\$2,500			
Home for the Holidays		\$1,000	\$1,000	\$1,000	\$1,000
Heath Partnership Marketing		\$5,000	\$5,000	\$5,000	\$4,000
Medical Scholarships		\$5,000	\$5,000	\$5,000	\$5,000
Mileage / Phone		\$1,500	\$1,500	\$1,000	\$1,000
Health Recruiter		\$17,000	\$17,000	\$18,500	\$19,500
Subtotal		\$33,500	\$33,500	\$33,500	\$33,000

BALANCE FOR PHYSICIANS		\$61,500	\$61,500	\$61,500	\$61,500
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Health Recruitment Partnership Committee
Update Report
January 2020

Activities:

- 1) A wonderful lunch was held on Monday Dec. 23rd with all five Scholarship recipients in attendance at the Bistro Restaurant. A group photo was taken and shared with the Media and on various face book accounts. It was great to hear how our local medical students are doing. We will continue to stay in contact with them.
- 2) I received notification from Dr. Huszarik from the Elmdale Family Health Team that Dr. Alison Wright will be joining their team as an additional permanent part time physician early in the New Year. Dr. Wright provided locum coverage for Dr. Huszarik which helped with her decision to join their team. Dr. Wright has requested to participate in the orientation program at the earliest opportunity and will be meeting with Wendell and I to discuss the incentive fund.
- 3) I met with Tonya Sheldon the Vice President at ST. Thomas Elgin General Hospital (STEGH) to see if she would work with us by capturing data through Emerg when a patient is unattached (without a family physician). Tonya is going to meet with her registration manager to discuss how the question could be asked and what space is available in their I.T. system to enter the response. If STEGH is able to implement this and move forward they will provide me with the data on a regular basis. I'm expecting a response within a couples of weeks. I'm looking forward to working with them to implement a way of attaining this valuable information.
- 4) I was informed that Kimberly Boughner resigned her position at STEGH before Christmas. A search for her replacement has begun. I will be contacted by her replacement to meet to review past practices. Kimberly and I worked very closely on hosting "Discovery Week" students annually. We wish Kimberly all the best as she pursues other opportunities.
- 5) Dr. Scott and I met with Dr. Rob Black to discuss how he could assist us when Residents are on site at STEGH doing placements. Generally 10-15 Residents do placements at STEGH every month. Dr. Black offered to work with Kimberly's replacement to have more timely and accurate contact information sent to me on a regular basis. He also suggested that we should consider hosting a lunch once a month at STEGH at the same time every month for all Residents. He agreed that we are losing out on recruitment opportunities if we don't meet with these Residents while they are doing their placements in St Thomas. He will also research and work on attracting more of our local physicians to become Preceptors. Dr. Black also felt that he might be of value as a representative on our committee but could only attend evening meetings quarterly. Some of these issues require further review by the committee. Dr. Black thought it would be February before the contact info would be available to me.

Submitted by: Cheryl Fish Health Recruiter