



HEALTH RECRUITMENT PARTNERSHIP

**ROOM 304
CITY HALL**

9:00 A.M.

APRIL 15, 2019

1. Disclosures of Conflict of Interest
2. Confirmation of Minutes : March 4, 2019
3. Activity Report and Recruitment Projects : Cheryl Fish, Health Recruiter
4. New Business

Strategic Recruitment Presentation (tentative)

5. Unfinished Business
6. Next Meeting
7. Adjournment

Health Recruitment Committee

Update Report

Jan-Feb & March 2019

Activities:

- 1) In January I met with Kimberly Boughner to obtain the names of residents who have done placements at St Thomas Elgin General Hospital (STEGH) over the last several months. From that list I contacted thirteen second year residents making them aware of the practice opportunities we have in Elgin County. We also discussed "Discovery Week" arrangements and confirmed that we will be hosting 10-12 1st year medical students from May 27-30th. I will continue to update the committee as events are confirmed.
- 2) In January the West Elgin Community Health Centre made me aware that they will be looking for a physician to cover a maternity leave for one year plus one permanent part time physician. I sent copies of their ad to the physicians I had on file from the Family Medicine Residents recruitment fair (FMRW) making them aware of this opportunity. I continue to share this information with physicians that contact me looking for opportunities in Elgin. Several interviews have been arranged.
- 3) I met with Dr. Lisa Dayus who advised me that she is hoping to retire this fall and wants to begin working on finding a replacement to take over her practice at the Windemere Family Medical Centre. She shared with me specific details on her practice. I suggested a few names of physicians that had expressed an interest in a FHO/FHT model. I contacted them. A couple of them have declined. Our next step is to compile an ad to be run on Health Force Ontario.
- 4) Claudia Mior-Eckel the Executive Director with the East Elgin Family Health Team in Aylmer resigned as of January 31st. Her replacement will be Cindy Bratt who starts on April 8th. I have requested a meeting ASAP. In the meantime I have a couple of new physicians lined up to meet Cindy and have a tour of the facility. Dr. Howe wishes to go back into retirement by the end of the summer if a replacement can be found.
- 5) In February I arranged a meeting with Jane Tillmann from Health Force Ontario and Dr. Haruta to discuss what the Ministries intentions are with FHO's and the recent changes. Dr. Haruta is still moving forward with his plans to construct a new building and is still willing to provide space to start a new FHO. This opportunity has been added to our inventory and is shared with new physicians when highlighting the various models and opportunities in Elgin County.

- 6) I reached out to our four 2018 scholarship recipients Brandon Clark, Kim Vo, Maggie McNeill and Danielle Starcevic. I have arranged a lunch for three of them and several members of the Partnership Committee at the St Thomas Golf Course on April 27th. Unfortunately Kim Vo is unable to attend so I have arranged a separate lunch event for her and committee members on Monday April 15th following our committee meeting. We're looking forward to meeting with them.

- 7) Recently a rumor was going around that a new FHO had been approved to start in Southwold Township. I followed up with Dr. Robinson in Shedden to see if she was aware. She had no knowledge of this and was going to be very displeased if true as she felt there was adequate physician coverage in that area. I contacted the Ministry (Primary Care Inquiries) to obtain confirmation. Unfortunately their response was unhelpful. I have left messages with my contacts at the Ministry in hopes they will respond. In the meantime the good news is that Dr. Robinson's daughter Meghan is finishing her residency and will be joining Dr. Robinson's practice in Shedden in the summer of 2021.

- 8) In the month of March I spoke with 4 new grads and one practicing physician about the opportunities we have in Elgin County. I updated the list of inventory and at the present time we have a total of 8 practice opportunities existing in Family Health Teams (FHT) Family Health Organizations (FHO) and Community Health Teams (CHC).

- 9) I'm happy to advise that once again this year the Recruitment Partnership Committee provided a sponsorship to the St. Thomas Elgin Medical Association's (STEMA) annual dinner at the St Thomas Golf Course on April 13th. I'm looking forward to attending as it provides an opportunity for me to network with many of the physicians both active and retired that I have not seen in a while.

Submitted by:

Cheryl Fish

Health Recruiter

City of St Thomas-County of Elgin