

THE CORPORATION OF THE CITY OF ST. THOMAS

HEALTH RECRUITMENT PARTNERSHIP

**ROOM 304
CITY HALL**

7:30 A.M.

SEPTEMBER 11, 2018

1. Approval of Minutes – June 12, 2018
2. Activity Report and Recruitment Projects : Cheryl Fish, Health Recruiter
3. Request for Committee Membership : Dr. Scott McIntosh
4. Contract Renewal : Health Recruiter
5. New Business
6. Unfinished Business
7. Next Meeting
8. Adjournment

Health Recruitment Committee

Update Report

July & August 2018

Activities:

- 1) The new physician orientation tentatively scheduled for July 19th was rescheduled for Friday Sept. 14th. Julie Ganyou has agreed to make the presentation to our new physicians on behalf of the committee extending Dr. Maharaj and Dr. Boyd a warm welcome from the City of St Thomas and the County of Elgin.
- 2) Over the summer I made contact with 3 new local students who will be attending medical school in 2018. I sent them information on our scholarship program and they have expressed an interest in applying. Once the updated application form is posted on the websites I will follow up with them.
- 3) Throughout the summer Jane Tillmann from Health Force Ontario and I stayed in touch providing each other with updates and sharing any changes which might have occurred with our opportunities.
- 4) Wendell Graves and I met with Dr. Haruta in early July. He is making plans to construct another building and would be happy to allocate some space for another Family Health Organization (FHO). I reviewed my data base from previous recruitment fairs and sent 13 emails out to medical students and residents making them aware of this potential opportunity for the spring of 2019. I will continue to highlight this opportunity at the recruitment events this fall.
- 5) McMaster University sent out a list of Residents and their contact information along with the results of a survey they completed following the recruitment event they hosted at the end of the year. They had requested feedback on the event which I provided. I'm pleased to see that McMaster is listening to comments made by the recruiters as many of us had asked for a contact list and requested that more time is made available throughout the event for medical students and residents to visit our booth.
- 6) I'm presently working with three physicians. One lives in B.C. and is hoping to relocate to Elgin County in the fall. One is living in Toronto and wants to get away from the big city and the 3rd one is a new grad who is looking to do a short term contract and locums until his finance' graduates in three years.
- 7) I met with Jackie Harris from CCHC for an update and I'm pleased to hear that when Dr. Chukwudi Koyenikan arrives from Scotland in mid-September to commence his contract with them CCHC they will be at full physician compliment.

- 8) We continue to look for an additional physician to join the Elmdale FHO for a part time position 1-2 days per week. I assisted Dr. Huszarik in creating and posting an ad with Health Force Ontario. To date we have had a couple of new physician express an interest; however 2 days per week is a concern to them. The search will continue.
- 9) I've been working with our contacts at Western University. This is in response to Dr. Robinson's request to see what tips they could provide which might help Meghan Robinson who has just completed medical school training get an interview to do her residency at UWO. I have provided Dr. Robinson with a few suggestions.
- 10) Information about the opportunity to join East Elgin Family Health Team (EEFHT) in Aylmer has been sent out to 3 physicians over the summer. One has responded expressing an interest in more details. I have sent his cv and contact information to Claudia. She will speak with him regarding the salary details and if he is still interested we will move forward to arrange a tour of the facility and the area.

Submitted by:

Cheryl Fish, Health Recruiter
City of St Thomas-County of Elgin

Graves, Wendell

From: Julie Gonyou [CAO@elgin.ca]
Sent: June 18, 2018 7:21 AM
To: Graves, Wendell
Subject: Health Recruitment

Hi Wendell,

At Dr. Scott's request, Cameron McWilliam would like to add one more member to the Health Recruitment Committee.

This was the note from Kellie:

I was wondering if it is ok to invite Dr. Scott McIntosh, the new President of the St. Thomas & Elgin Medical Association to the Recruitment Committee Meetings. This is the capacity in which I joined the committee and I really feel it is best if this person continues in this role as they turnover. I think my new role as the Clinical Lead for Elgin with the SWLHIN should also be part of the committee so happy to stay on.

I think we've had a similar discussion before and it was ok but I wanted to double check before inviting him and I think as he is my office partner the request might be better coming from the Chair of the committee than from me :)

The medical association email is stemamd@gmail.com so this will always get you the Current executive. Please note the President won't always be a family doctor but will be a physician in Elgin. They serve a 2 year term and could decide internally which exec member would serve on this committee.

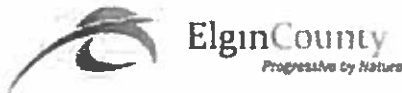
I am not sure if this would require a change in the terms of reference.

I would like to ensure that you always have a physician on this committee and I think this is the best method to ensure continuity as we don't really know if my role with the LHIN will be longstanding.

Cameron and I think it's a great idea and I assured him I would share all of this information with you and get your thoughts.

Kind regards,
Julie

Julie Gonyou
Chief Administrative Officer



450 Sunset Drive
St. Thomas, ON. N5R 5V1
(519) 631-1460 ext. 161
www.elgincounty.ca

